

# WADE

Design | Build | Remodel

## **Carpenter**

**Location: Mequon, WI**

**Full-time, hourly**

## **About Us**

At Wade Design & Construction, we believe every home should be as functional as it is beautiful. As a design-build remodeling firm based in Ozaukee County, we specialize in high-quality residential transformations that bring our clients' visions to life. Our team brings creativity, craftsmanship, and care to every project, helping our clients transform your home into a place that truly reflects them. Our team is collaborative, curious, and committed to excellence, with a focus on thoughtful design and clear communication.

## **The Role**

We're looking for a skilled Carpenter to join our production team. In this role, you'll focus on hands-on carpentry, helping bring each project to life with precision and attention to detail. You'll work closely with project managers, designers, and trade partners to ensure every home we touch meets our high standards for quality and craftsmanship.

## **Responsibilities**

- Perform rough and finish carpentry with exceptional attention to detail
- Read and interpret construction documents accurately
- Collaborate with project managers, designers, trade partners, and homeowners
- Maintain organized, safe, and efficient workspaces
- Represent Wade Design & Construction with professionalism and care

## **Qualifications**

- 5+ years of carpentry experience, ideally in residential remodeling
- Strong rough and finish carpentry skills
- Ability to read and follow construction documents
- Excellent communication and organizational skills
- Valid driver's license and clean driving record

## **What We Offer**

- Competitive hourly pay with overtime eligibility
- Company vehicle, phone credit, and credit card for business use

- Paid time off and holidays give you the space to rest, celebrate, and stay connected to what matters most
- When the team reaches its goals, everyone shares in the reward through performance-based bonuses
- Health, dental, and vision insurance - paid 100% for the employee
- After your first year, you can take part in our Simple IRA retirement plan (with 3% company match)
- Opportunity to work on high-quality residential remodeling projects
- Professional development and career growth within the company
- Collaborative team environment built on trust, curiosity, and craftsmanship
- From casual gatherings to planned outings, we host team-building events that bring us together and strengthen our culture

### **Join Us**

If you're an experienced carpenter who values craftsmanship and enjoys working on residential remodeling projects, we'd love to hear from you.